

KARNATAK UNIVERSITY, DHARWAD

A UNIVERSITY WITH POTENTIAL FOR EXCELLENCE



POST GRADUATE DEPARTMENT OF STUDIES AND RESEARCH IN SOCIAL WORK

Regulation & Syllabus

of

MASTER'S OF SOCIAL WORK

Revised For

SEMSTER: I, II, III, IV

Under Choice Based Credit System (CBCS)

FROM THE ACEDEMIC YEAR 2020 ONWARDS

KARNATAK UNIVERSITY, DHARWAD

POST GRADUATE DEPARTMENT OF STUDIES AND RESEARCH IN SOCIAL WORK

The Department of Studies and Research in Social Work was started in the year 1962. Up to 1968, the department was part of the then Department of Anthropology. Further, from the year 1968 to 1973 was also under the Department of Sociology. Later, the Department gained its full-fledged status in the year 1973. The Department imparts training in the core subjects of Social Work along with specialized subjects like Human Resource Management and Industrial Relations, Women and Child Welfare, Criminology and Correctional Social Work, Medical and Psychiatric Social Work and Community Development etc.

Students aspiring to pursue the research leading to Ph.D. are provided with necessary facilities. Qualified Research Guides have been recognized by the University to guide such students. Apart from this, many other in-service training and academic research projects are undertaken from time to time.

VISION:

The Department envisions to provide to the society sustainable inclusive environmentally, non-offensive, non-discriminatory, competent and committed social work practitioners, who would devote themselves for the causes of promoting Social Justice and Empowerment of all and thus contribute to the fullest potential goal of the human race of making this place as worth living.

MISSION:

To impart value based scientific and quality education building strategic alliance with various stake holders to those desirous of making a career in the field of professional social work as effective social work practitioners, and educators, who envision challenging injustice and promoting an egalitarian / humane society.

To synchronize theoretical training with field exposure and enable the students in acquiring critically assessed knowledge and practice skills focused on working collaboratively and therapeutically with people. Besides, facilitate students to develop appropriate attitudes and attributes requisite for a professional social worker to work with their clientele.

To organize conference, symposia, seminars, etc. To disseminate the practice wisdom by involving students in the field of social work in this endeavor, so that the students could develop insights into complex social situations, endeavoring to set standards for quality social work education.

PROGRAM OUTCOMES (POs)

- To impart the scientific training to the students and desirous of making their career in the field of Social Work.
- To offer such training facilities as are necessary to develop the basic knowledge, skills, techniques, ethics, values and attitudes in students to work with individuals, groups and communities for enhancement of inter and intra social functioning
- To provide training in Social Work with a view to develop professional personnel/ Employability in social work and the other allied professional fields viz., Human Resource Management, Labour Welfare, Industrial Relations, Women, Family and Child Welfare, Correctional Social Work, Medical and Psychiatric Social Work, Urban/Rural/Tribal Communities, Schools, Government Organizations (GOs), Non Government Organizations (NGOs), Voluntary Organizations (VOs) etc., are eligible to enter and practice at varied settings.
- To organize conferences, Symposia, Seminars, Workshops, Special Lectures, Webinars, Extension Activities, Role Play, Street Play, Jathas, Camps etc., for the benefit of those who are in the field of Social Work and also to promote the welfare of different sections of the society.
- To organize social research with a view to promote knowledge in the field of Social Work using various methods of Social Work for development of Personal and Professional growth.

PROGRAM SPECIFIC OUTCOMES (PSOs)

- The MSW program equips post graduate students to gain competencies, skills to work individually or in team along with disciplinary and inter-disciplinary knowledge through the social work education and practice.
- The course main purpose is to equips learners with evidence based academic
 inputs by providing varied field exposure to develop confidence and
 capability to integrate theoretical knowledge and field experience for
 facilitating progressive change.
- Students are provided direct interventions and services and contribute towards creating favorable living situations to bring change in the administration, operational mechanism, research, innovation, entrepreneurial skills and employment in different service delivery system.
- It also aims at improving the well being of the people, promoting political, social, economic justice and enhances the social functioning of individuals, families, groups, organizations and communities at large.

Learners are expected to achieve admiration from their professional values, morals, ethics, analytical competency, critical thinking, problem solving competency, decision making ability, creativity, communication, emotional intelligence, collaborative leadership and entrepreneurial skills, time management by demonstrating integrity, honesty, responsibility, accountability towards profession, client and community to practice and enhance their capacities and choices in performing organizational specific jobs/Employments

FACULTY MEMBERS

Dr. Sangeetha R. Mane

M.A. (S.W), Ph.D.

Professor & Chairperson

Dr. Ravindra. M

M.A. (S.W), Ph.D.

Assistant Professor

Dr. Renuka E. Asagi

M.S.W., Ph.D.

Assistant Professor

Dr. Prashanth H.Y

M.S.W., Ph.D.

K.U. P.G. Centre, Haveri

Assistant Professor

GENERAL RULES PERTAINING TO ADMISSION TO MASTERS OF SOCIAL WORK (MSW) COURSE UNDER CHOICE BASED CREDIT SYSTEM (CBCS) PROGRAMME

1: MINIMUM ELIGIBILITY FOR ADMISSION:

Candidates seeking admission to Master of Social Work (MSW), shall possess any Degree viz., (B.S.W/B.A/B.Com/B.Sc/L.L.B/B.H.Sc/B.B.A./B.C.A/B.B.M/ Engineering/Medical, etc.) of Karnatak University or any other Universities recognized equivalent as per law. However, the minimum percentage of marks to be obtained by the candidates would be as per the notification of the University issued from time to time. 1/3rd of seats are reserved for BSW candidates. However, in case of non-availability of BSW Candidates the same shall be filled up with other eligible candidates.

2: SPONSORING INSTITUTIONS

Any Graduates with minimum of 3 years of work experience gained after the completion of Bachelor's Degree and deputed by Public Sector, Corporate organizations, and NGOs shall be eligible to apply to M.S.W I Semester. However, the minimum eligibility for such candidates shall be as per Rule 1.

However, further, such candidates shall fulfill following conditions:

The sponsoring institutions shall submit its 3 years audited account and annual reports immediately preceding admission year.

Candidates and deputizing institution shall execute a bond in prescribed format.

Sponsoring institution shall meet out the expenses for the entire course.

There shall not be more than two seats for such candidate.

The eligible candidate shall pay the enhanced fees as determined by the University from time to time.

3: ENTRANCE TEST

Entrance Test shall be conducted for all the eligible candidates seeking admission to M.S.W. I Semester as per the Karnatak University notification issued from time to time.

4: INTAKE CAPACITY:

The intake capacity in the Department, K.U. Campus, Dharwad for the Master of Social Work course shall be 46 seats (30 seats under Normal Fees Structure, 14 seats under Enhanced Fees Structure) every academic year. Further 2 seats (supernumerary quota) under Sponsored Candidates Category may be admitted, provided such candidates fulfill the Rule 2 of eligibility conditions, at K.U. Campus, Dharwad. Further, the intake capacity for this course, at the K.U. P.G. Centre Haveri & Gadag shall be 35 seats (25 seats under Normal Fees Structure, 10 seats under Enhanced Fees Structure).

In the total intake fixed under Normal Fees Structure for M.S.W. admission under CBCS, nearly 33% seats shall be allotted to Bachelors of Social Work Graduates of Karnatak University, in each of the P.G. Centers of the University/Constituent/Affiliated Colleges where M.S.W. course under CBCS is offered.

5: MEDIUM OF INSTRUCTION:

The medium of teaching instruction for the MSW (CBCS) course shall be English.

6: PROGRAMME STRUCTURE:

There shall be two categories of courses namely, Compulsory Courses and Open Elective Courses. Further, the Social Work Practicum for I to IV Semester with all the components, as indicated in the course outline shall be compulsory for the students pursuing MSW (CBCS) course.

Field Work Practicum: Every student has to undertake concurrent supervised Field Work Programme for 16 hrs every week spread over two days in a week. Further, the students are required to submit Field Work Reports as per the Departments instructions.

7: ATTENDANCE:

Each course shall be taken as a unit for the purpose of calculating the attendance.

- **7.1:** A student shall be considered to have satisfied the required attendance for each course if he/she has attended not less than 75% of the total number of instructional hours during the semester.
- **7.2:** There is no provision for condoning shortage of attendance.

8: EXAMINATION:

There shall be an examination at the end of each semester. The odd semester examinations shall be conducted by the respective Departments / P.G. Centers/Colleges. The even semester examination shall be conducted by the University as per the university circular issued from time to time.

8.1: The dissertation/project work viva-voce shall be conducted by an internal and an external examiner.

9: EVALUATION:

Each Theory Course shall have two evaluation components – Internal Assessment (IA) and the Semester End Examination and assessment.

9.1: The IA component in a theory course shall carry 25 marks, and in the project report/dissertation 50 marks.

- **9.2:** Internal Assessment (IA) for theory courses shall be based on written tests/assignments/seminars and /or any other instructional activity as specified by the concerned Board of Studies from time to time. However, the number of IA components per course per semester shall not be less than two.
- **9.3:** There is no provision for seeking improvement of Internal Assessment marks.
- **9.4:** The Internal Assessment marks for the Project Report / Dissertation, Social Work Practicum of I to IV semester, of all the students in the Department and at the P.G. Centers / Constituent/Affiliated colleges offering MSW course, shall be subjected to moderation by the Department Council.
- **9.5:** Evaluation of Project report/ Dissertation: The Project Report/Dissertation submitted by the student trainee shall be assessed by the faculty member to whom the student was assigned, for 50 marks as Internal Assessment. Further all the faculty members in the Department and the faculty members in the Departments at respective P.G. Centers / Constituent and Affiliated Colleges offering MSW Course shall submit the Internal Assessment marks to the Chairperson of the main Department, along with the Reports, for moderation of same by the Department Council.

Further, the project reports/dissertations shall be evaluated by a committee consisting of either the Chairperson of the Department or an Internal examiner and an External examiner for 100 marks, and the student has to defend oneself in a Viva–Voce examination to be conducted by this committee for 50 marks.

The Viva-Voce Examination shall be conducted in the Department of Social Work, K.U. Dharwad.

9.6: EVALUATION OF SOCIAL WORK PRACTICUM: I SEMESTER

Evaluation of the Field Work orientation lectures and observation visits shall be done on the basis of the reports submitted by the students and the supervision received, besides the viva- voce examination held at the end of the first semester.

A maximum of 50 marks (44+6 for Attendance) is awarded for the Internal Assessment. The concerned faculty supervisors, to whom the students are assigned, shall assess the performance of the students and allot the internal assessment marks.

The internal assessment marks allotted by the faculty supervisors in the Department and at the P.G. Centers/Constituent and Affiliated Colleges offering MSW course shall be submitted to the Chairperson, Department of Social Work K.U. Dharwad, before notifying the same at the respective Departments, for moderation of these marks by the Department Council. After moderation the same shall be sent back to the concerned to facilitate notification and a copy of which shall also be sent to the Registrar (Evaluation), K.U. Dharwad.

Further, at every semester end examination, the students' Field Work Reports shall be valued by a committee consisting of either the Chairperson of the Department or one Internal Examiner and one External Examiner for 50 Marks and the student shall face Viva-Voce Examination by the above committee for 50 Marks.

Evaluation of students' performance in Social Work Camp:

The individual reports submitted by the student trainees about the camp work and their experiences shall be assessed by a committee consisting of the Camp Director and the Chairperson of the Department for 25 marks and the student trainees are required to appear for a Viva-Voce Examination along with the Field Work Viva - Voce Examination of I semester for 25 marks. The total marks allotted to Social Work camp shall be 50.

The Viva-Voce Examination shall be conducted in the Department of Social Work, K.U. Dharwad.

EVALUATION OF SOCIAL WORK PRACTICUM: II SEMESTER

Evaluation of the concurrent field work- individual placement shall be done on the basis of the reports submitted by the students, and the supervision received, besides the viva-voce examination held at the end of the second semester.

A maximum of 50 marks (44+6 for Attendance) is awarded for the Internal Assessment. The concerned faculty supervisors, to whom the students are assigned, shall assess the performance of the students and allot the internal assessment marks.

The internal assessment marks allotted by the faculty supervisors in the Department and at the P.G. Centers/Constituent and Affiliated Colleges offering MSW course shall be submitted to the Chairperson, Department of Social Work K.U. Dharwad, before notifying the same at the respective Departments, for moderation of these marks by the Department Council. After moderation, the same shall be sent back to the concerned to facilitate notification and a copy of which shall also be sent to the Registrar (Evaluation), K.U. Dharwad.

Further, at every semester end examination the students' Field Work Reports shall be valued by a committee consisting of either the Chairperson of the Department or one Internal Examiner and one External Examiner for 50 Marks or the student shall face Viva-Voce Examination by the above committee for 50 Marks.

EVALUATION OF STUDENTS' PERFORMANCE IN SUMMER PLACEMENT

The performance of the student s in summer placement shall be assessed by a committee consisting of either the Chairperson of the Department or one internal examiner and one External Examiner. The reports submitted by the students shall be evaluated for 25 marks and the students shall face the Viva-Voce Examination for 25 marks. The Viva-Voce for this component shall be held along with the Field Work Viva -Voce Examination of II Semester. The total marks allotted to the summer placement shall be 50.

The Viva-Voce Examination shall be conducted in the Department of Social Work, K.U. Dharwad.

Evaluation of Social Work Practicum: III Semester:

Evaluation of the concurrent field work- individual placement shall be done on the basis of the reports submitted by the students, and the supervision received, besides the viva-voce examination held at the end of the third semester.

A maximum of 50 marks (44+6 for Attendance) is awarded for the Internal Assessment. The concerned faculty supervisors, to whom the students are assigned, shall assess the performance of the students and allot the internal assessment marks.

The internal assessment marks allotted by the faculty supervisors in the Department and at the P.G. Centers/Constituent and Affiliated Colleges offering MSW course shall be submitted to the Chairperson, Department of Social Work K.U. Dharwad, before notifying the same at the respective Departments, for moderation of these marks by the Department Council. After moderation, the same shall be sent back to the concerned to facilitate notification and a copy of which shall also be sent to the Registrar (Evaluation), K.U. Dharwad.

Further, at every semester end examination the students' Field Work Reports shall be valued by a committee consisting of the Chairperson of the Department or one Internal Examiner and one External Examiner for 50 Marks and the student shall face Viva-Voce Examination by the above committee for 50 Marks.

EVALUATION OF STUDENTS' PERFORMANCE IN STUDY TOUR

The individual reports submitted by the student trainees about their experience of tour including the preparation made for the same shall be assessed by a committee consisting of the Tour Director and the Chairperson of the Department for 25 marks and the student trainees are required to appear for a Viva-Voce Examination along with the Field Work Viva - Voce Examination of III semester for 25 marks.

The Viva-Voce Examination shall be conducted in the Department of Social Work, K.U. Dharwad.

EVALUATION OF SOCIAL WORK PRACTICUM: IV SEMESTER

Evaluation of the concurrent field work- individual placement shall be done on the basis of the reports submitted by the students, and the supervision received, besides the viva-voce examination held at the end of the fourth semester.

A maximum of 50 marks (44+6 for Attendance) is awarded for the Internal Assessment. The concerned faculty supervisors, to whom the students are assigned, shall assess the performance of the students and allot the internal assessment marks. The internal assessment marks allotted by the faculty supervisors in the Department and at the P.G. Centers/Constituent and Affiliated Colleges offering MSW course shall be submitted to the Chairperson, Department of Social Work K.U. Dharwad,

before notifying the same at the respective Departments, for moderation of these marks by the Department Council. After moderation, the same shall be sent back to the concerned to facilitate notification and a copy of which shall also be sent to the Registrar (Evaluation), K.U. Dharwad.

Further, at every semester end examination the students' Field Work Reports shall be evaluated by a committee consisting of both the Chairperson of the Department or one Internal Examiner and one External Examiner for 50 Marks and the students shall face Viva-Voce Examination by the above committee for 50 Marks.

EVALUATION OF STUDENTS' PERFORMANCE IN BLOCK PLACEMENT

The performance of the students in Block Placement shall be assessed by a committee consisting of either the Chairperson of the Department or one internal examiner and one External Examiner. The reports submitted by the students shall be evaluated for 25 marks and the students shall face the Viva-Voce Examination for 25 marks. The Viva-Voce for this component shall be held along with the Field Work Viva-Voce Examination of IV Semester. The total marks allotted to the Block Placement shall be 50.

10. MAXIMUM DURATION FOR COMPLETION OF THE PROGRAMME:

A candidate admitted to a post graduate programme shall complete it within a period, which is double the duration of the programme, from the date of admission.

11: WHENEVER THE SYLLABUS IS REVISED, THE CANDIDATE REAPPEARING SHALL BE ALLOWED FOR THE EXAMINATIONS ONLY ACCORDING TO THE NEW SYLLABUS

MISCLLENEOUS:

Students are required to pay the prescribed fees immediately after the admission list is notified. Students claiming fee concessions etc., are required to produce the relevant documents as may be prescribed by the government from time to time.

Uniform clothing, expenditure towards all components of Social Work Practicum shall be entirely borne by students themselves.

12: DECLARATION OF RESULTS:

The minimum for a pass in each course shall be 40% of the total marks including both the IA and the semester–end examinations. Further, the candidate shall obtain at least 40% of the marks in the semester-end examination. There is no minimum for the IA marks.

- 13: CANDIDATES SHALL SECURE A MINIMUM OF 50% IN AGGREGATE IN ALL COURSES OF A PROGRAMME IN EACH SEMESTER TO SUCCESSFULLY COMPLETE THE PROGRAMME.
- 14: CANDIDATES SHALL EARN THE PRESCRIBED NUMBER OF CREDITS FOR THE PROGRAMME TO QUALIFY FOR THE P.G. DEGREE.

15: THE GRADE POINTS AND THE GRADE LETTERS TO CANDIDATES IN EACH COURSE SHALL BE AWARDED ASFOLLOWS:

Percentage of Marks	Grade Points	Grade Letter	Class
75 to 100%	7.50 to 10.00	A	First Class with Distinction
60 to 75%	6.00 to 7.50	В	First Class
50 to 60%	5.00 to 6.00	С	Second Class
40 to 50%	4.00 to 5.00	D	Pass
Less than 40%	Less than 4.00	F	Fail

COURSE OUTLINES FOR MASTERS OF SOCIAL WORK

Department: Social Work Course Title: M.S.W

Semester – I

Paper Code	Paper Code Details of Core Papers		Max Iarks	Total	Hrs/per week	Credits
Code		IA	SEE		WEEK	
PG68T101	Social Work Profession –I	25	75	100	4	4
	History, Philosophy and					
	Ideologies					
PG68T102	Society and Social Pathology	25	75	100	4	4
PG68T103	Human Growth and	25	75	100	4	4
	Development					
PG68T104	Social Casework (Work with	25	75	100	4	4
	Individuals and Families)					
PG68T105	Social Group Work (Work	25	75	100	4	4
	with Groups)					
	Social Work Practicum					
PG68P106A	Field Work-Orientation	50	50+50	150	16	6
	Lectures & Observation					
	Visits					
PG68P106B	Social Work Camp		25+25	50	7 Days	2
Total Credits					28	

Semester – II

Paper Code Details of Core Papers			Max Iarks	Total	Hrs/per week	Credits
Code		IA	SEE		WEEK	
PG68T201	Social Work Profession –II	25	75	100	4	4
1 0001201	Fields of Social Work					
PG68T202	Social Work Research and	25	75	100	4	4
1 0001202	Statistics					
	Work with Communities and	25	75	100	4	4
PG68T203	Social Welfare					
	Administration					
PG68T204	Social Policy, Planning, and	25	75	100	4	4
PG081204	Development					
	Social Work Practicum					
PG68P205A	Concurrent Field Work-	50	50+50	150	16	6
	Individual Placement					
PG68P205B	Summer Placement/		25+25	50	21	2
	Internship				Days	
	Open Elective Course: Social	25	75	100	4	4
PG68O206	Justice and Empowerment for					
	Promotion of Welfare					
	Total Credits					

Semester – III

Paper Code Details of Core Papers			Max Iarks	Total	Hrs/per week	Credits
_	_	IA	SEE		week	
PG68T301	Labour Legislation	25	75	100	4	4
PG68T302	Human Resource	25	75	100	4	4
FG081302	Management					
PG68T303	Correctional Social Work	25	75	100	4	4
PG68T304	Medical & Psychiatric	25	75	100	4	4
10081304	Social Work					
	Social Work Practicum					
PG68P305A	Concurrent Field Work-	50	50+50	150	16	6
FU06F3U3A	Individual Placement					
PG68P305B	Study Tour		25+25	50	7 Days	2
	Open Elective Course					
	Formation and	25	75	100	4	4
PG68O306	Management of Non-					
	Government Organizations					
Total Credits					28	

Semester-IV

Paper Code	Details of Core Papers		Max Iarks	Total	Hrs/per week	Credits
		IA	SEE		WEEK	
PG68T 401	Legal System in India	25	75	100	4	4
PG68T 402	Industrial Relations	25	75	100	4	4
PG68T 403	Counselling Theory and	25	75	100	4	4
1 0001 403	Practice					
PG68T 404	Public Health and Social	25	75	100	4	4
10001 404	Work					
PG68T 405	Research Project/	50	100+5	200	8	8
1 0001 403	Dissertation		0			
	Social Work Practicum					
PG68P 406A	Concurrent Field Work-	50	50+50	150	16	6
FG06F 400A	Individual Placement					
PG68P 406B	Block Placement /		25+25	50	30 Days	2
FU00F 400D	Internship					
Total Credits					32	

The Total number of credits for M.S.W. Degree from I to III Semester is 28 for each Semester and 32 for IV Semester. Therefore, Grand Total of Credits for the whole course is $28 \times 3 + 32 = 116$.

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POST GRADUATE DEPARTMENT OF STUDIES AND RESEARCH IN SOCIAL WORK

Regulation & Syllabus (Revised)

For

Masters of Social Work

From Semester - I To Semester - IV

Under Choice Based Credit System (CBCS)

From 2020 onwards

SEMESTER – I: THEORY

Paper	PG68T101: SOCIAL WORK PROFESSION-I: HISTORY,		
Code and	PHILOSOPHY AND IDEOLOGIES		
Name			
	COURSE OUTCOMES (COs)		
After comp	letion of this paper, the students will be able to:		
CO 1	To develop an understanding of the philosophic values, principles and		
	goals of Professional Social Work.		
CO 2	To gain information about contemporary ideologies of Social Work.		
CO 3	To acquire a critical awareness of the tradition of Social Service in		
	Indian Society and place of current professional approach t o social		
	work in this tradition.		
CO 4	To develop commitment to goals of humanism, human rights and social		
	justice.		
CO 5	To understand the contemporary social reality, social approach, social		
	change, intervention, values, skills necessary for culturally sensitivity		
	generalist social work practice.		
	PROGRAMME OUTCOMES (POs)		
PO 1	This course aims at introducing the learners to a critical inquiry into the		
	History, Philosophy, and Ideologies of social change and Professional Social		
	Work.		

PARTICULARS	Teaching Hours (Max.64 hrs)
Unit – 1: Introduction to Social Work	
Definitions, Meaning, Nature, Objectives, Scope, Methods,	14 Hours
Concepts, Ethics, Values and Principles. Social Work and Other	
Concepts: Social Service, Social Welfare, Social Policy, Social	
Development, Social Reform, Social Security	
Unit – 2: History of Social Work Profession	
History of Social Work Profession in West - Medieval Period:	12 Hours
Judeo-Christian Ideologies; Secular-Humanism and Protestantism;	
Modern Period - Rationalism and Welfarism, Liberalism and	
Democratism, Utilitarianism and Social Darwinism, Socialism and	
Resurgence of the Civil Society	
Unit – 3: Indian History of Ideologies for Social Char	ige
Ancient period: Vedic, Vedantic and Non- Vedic ideologies,	14 Hours
Spirituality; Medieval period: Zoroastrianism and Islamism in	
India. Mysticism of Bhakti and Sufi movements, Sikhism; Modern	
Period: Christianity in India, Hindu reform movements, Dalit	
Movements, Gandhian Ideology, Sarvodaya Movement, Ideology	
of the Indian Constitution, Ideology of Voluntary Organizations,	
and Non- Government Organization	

Unit – 4: Philosophy of Social Work	
Traditional and Professional; Contemporary Ideologies for Social	12 Hours
Change – Introduction, Neo-liberalism and Globalization, Multi-	
Culturism, Ideology of Action Groups and Social Movement:	
Ideology of Human Rights and Social Justice.	
Unit - 5: Development of Social Work Education in In	ıdia
Attributes of a Profession, Ethical Issues and Limitations.	12 Hours
Professionalization of Social Work: Professional Associations	
National and International.	

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	Social Work, Visva-Bharati
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Skidomore R.A. and	Introduction to Social Work, New Jersey, Prentice
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Sciences and Social Work	The Indian Journal of Social Work 58(2), 335-341
Educators Forum	

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Young Pat. 1985	Mastering Social Welfare, Macmillan Master Series,
	London, Macmillan Education Ltd.
H.Y. Siddique 2015	Social Work and Human relation, Rawat Publication
Murali Desai, 2002	Ideologies and Social Work Historical and
	Contemporary analysis, Rawat Publications
JOURNALS	

The Indian Journal of Social Work, Bi-annual, TISS, Mumbai (Maharashtra)

Perspectives in Social Work, College of Social Work, Nirmal Niketan, Mumbai (Maharashtra)

Social Work Journal, Bi-Annual, Department of Social Work, Assam University, Silchar-788 011 (Assam)

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USC Suzanne Dworak-Peck School of Social Work (2017), Legacies of Social Change: 100 Years of Professional Social Work in the United States, Available at https://www.youtube.com/watch?v=a4VzRSnksmA

Paper	PG68T102: SOCIETY AND SOCIAL PATHOLOGY
Code and	
Name	
	COURSE OUTCOMES (COs)
After comp	letion of this paper, the students will be able to:
CO 1	To understand the concepts and to examine social phenomena
CO 2	To develop skills to analyze Indian society and Social change
CO3	To gain knowledge the contributions of different sociological Thinkers
CO 4	To develop awareness and understanding of different Social Problems
CO 5	To understand social phenomena, social problems, social change of
	Indian Society and the contribution of social thinkers for sociological
	ideologies.

PARTICULARS	Teaching Hours
	(Max.64 hrs)
Unit – 1: Society	
Meaning, Definition, Features, Theories of Origin and Evolution of	14 Hours
Society, Individual and Society-Heredity and Environment,	

Socialization, Culture, Social control and deviance. Need for the	
Knowledge of sociology for social workers.	
Unit – 2: Social Institutions	
Family, Marriage, Religion, State and Law: their Structure,	14 Hours
Characteristics, Types, Functions. Social Stratification: Caste,	
Class, Characteristic features of Caste in India and its impact on	
social and economic development. Social mobility, Status and Role	
of Women in Social life, Gender issues.	
Unit – 3: Sociological Theories	
August Comte, Spencer, Webber, Durkeheim, Simmel, Karl Marx,	10 Hours
Indian Social Thinkers – M. N. Srinivas and G. S. Ghurye.	
Unit – 4: Social Change	
Meaning and Definition, Process of Social Change and Agents of	12 Hours
Social Change; Nature and Characteristics of Social Change in	
India; Factors inducing Social Change in India.	
Unit – 5: Social Pathology and Issues:	
Concept, meaning, and causes; Major Social Problems: Alcoholism,	14 Hours
Drug Addiction, Unemployment, Commercial Sex Workers, Sexual	
minorities, Child labour, Problems of Aged and Disabled, Illiteracy,	
Poverty, Beggary, Housing and Slums, Urban, Rural and Tribal	
problems, Population and Consumerism. Current issues and	
debates.	

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	socialization in India Anthony. E.J. & Colette. C
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JOURNALS Socialogical Bulletin (Journal of	the Indian Sociological Society)		
Contribution to Indian Sociology	• • • • • • • • • • • • • • • • • • • •		
Social change, Issues and Perspectives (Journal of the Council for Social			
Development)			
Development)			

Paper Code and Name	Code and	
Ttanic	COURSE OUTCOMES (COs)	
A ft an a amou		
After comp	letion of this paper, the students will be able to:	
CO 1	CO 1 To develop an understanding of the physical growth and development	
	through life span of individuals their relevance and application to	
	behavior at various stages of life span.	
CO 2	To understand the contribution of various Socio-cultural conditions for	

	human development.	
CO 3	To orient students to various theories of human development.	
CO 4	To develop sensitivity towards needs, developmental tasks and coping	
	with stresses, and strains in their fulfillment.	
CO 5	To develop sensitivity towards needs, developmental tasks and coping	
	with stresses, and strains in their fulfillment.	

PARTICULARS	Teaching Hours
Unit 1. Foundation of Human Life Span	(Max.64 hrs)
Unit – 1: Foundation of Human Life Span	10 II
Conception, Fetal Development; Prenatal and Postnatal Care and	10 Hours
Development; Role of Heredity and Environment in the process of	
Human Growth and Development.	
Unit – 2: Theories of Human Development	10.77
Freud's Psychosexual Theory, Erikson's Psychosocial Theory,	12 Hours
Social/Learning Theories of Cognitive Development - Jung's	
concept of Personality, Adler's Theory. Piagets Theory, Bandura	
Social Learning Theory.	
Unit – 3: Developmental Periods	
Infancy, early child-hood, middle child hood, puberty, adolescence:	18 Hours
Bio-psycho-social, growth and development; hazards in these	
stages.	
Adulthood: Growth, Personal, Social, Health, Sexuality, Vocational	
and Marital Adjustment;	
Old Age: Characteristics, health and adjustment problems;	
Contributions of Family, Peer Group, Neighborhood and social	
agencies on the process of growth at different developmental stages	
of human beings with special reference to Indian culture.	
Unit – 4: Human Needs	
Physical, Psychological and Individual needs, Stress coping and	14 Hours
Social support; Motivation, Frustrations and Conflicts; Emotions	
and Emotional Behavior; personality- definition, nature and types.	
Intelligence: Concepts, levels of intelligence, assessment of	
intelligence.	
Unit – 5: Study of Knowledge of Psychology for Social W	orkers
Relevance of knowledge of Human lifespan Development Process:	12 Hours
Understanding importance of social work practice in helping people	
with their needs/problems.	

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Journal of Applied Development	tal Psychology: http://bit.ly/2nG9mTl
Journal of Education Psychology	y: http://bit.ly/2FI9Gs3
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	Childhood 6 to 12 Year Olds, Available at
https://www.youtube.com/watch	• -
Michelle Hancock (2016), M	iddle Childhood Social Emotional Development,

Available	at https	s://www.yo	outube.com/wa	tch?v	=PR-7SN	M2a_7g		
Amanda	Price	(2012),	Adolescence	&	Young	Adulthood,	Available	at
https://www.youtube.com/watch?v=n5ERlf-4f_c								

Paper	PG68T104: SOCIAL CASE WORK (WORK WITH	
Code and	INDIVIDUALS AND FAMILIES)	
Name		
	COURSE OUTCOMES (COs)	
After comp	letion of this paper, the students will be able to:	
CO 1	To understand casework as a method of social work practice.	
CO 2	To understand values, concepts and principles of working with	
	individuals and families.	
CO 3	To learn different multi-dimensional approaches in social case work	
	method.	
CO 4	To develop the understanding of various process of casework method.	
CO 5	To orient the student towards various tools and techniques of casework	
	practice.	

PARTICULARS	Teaching
	Hours (Max.64 hrs)
Unit – 1: Social Case Work	(1/14x.04 1118)
Definition, meaning, nature, Scope, significance and purpose of	12 Hours
Case Work Background factors contributing for the development of	
social casework method. It's Relationship with other methods of	
Social Work. Types of problems faced by individuals and families.	
Unit – 2: Components of Case Work	
Person, Problem, Place and Process; principles of Case Work:	14 Hours
Acceptance, Individualization, Communication, Participation, Self-	
Awareness, Self-Determination and Confidentiality. Importance of	
casework-Client Relationship, professional relationship, empathy,	
transference, counter-transference.	
Unit – 3: Social Case Work Process and Tools	
Case study, Assessment, Treatment methods, Evaluation,	14 Hours
Termination and Follow-up. Listening, Observation, Interviewing,	
Relationship, Home visits, and Recording. Development of various	
skills in the application of these techniques.	
Unit – 4: Theories and Approaches in Social Case Wo	ork
Psycho-Social, Problem solving, Behavior Modification,	14 Hours
Functional, Crisis intervention, Family assessment in casework	
practice.	
Unit – 5: Application of casework methods in various se	ttings
Family, Women and Child Welfare, School Setting, Medical and	10 Hours
Psychiatric Settings, Correctional Institutions and Industry	

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	Social Work", Indian Journal of Social Work,
	Mumbai: Tata Institute of Social Sciences.
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	Work", Indian Journal of Social Work, Mumbai:
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2000001, 2000, 1770	Routledge and Kegan Paul.
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1 / /	
	Apartments, Sector 3, Jain Temple Road, Jawanar
	Apartments, Sector 3, Jain Temple Road, Jawahar Nager, Jaipur-302 004.

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Paper	PG68T105: SOCIAL GROUP WORK: (WORK WITH GROUPS)
Code and	
Name	
	COURSE OUTCOMES (COs)
After comp	letion of this paper, the students will be able to:
CO 1	To understand of Group Work as a method of Professional Social Work.
CO 2	To learn theoretical approaches that informs Group Work Practice.
CO 3	Develop awareness about the specific characteristics of group work and
	its contributions as a method of social work intervention.
CO 4	To understand the theoretical perspectives of Social Group Work to be
	used in the Group Situations.
CO 5	To understand the theoretical perspectives of Social Group Work to be
	used in the Group Situations.

PARTICULARS	Teaching
	Hours
	(Max.64 hrs)
Unit – 1: Social Group Work	
Understandings of Groups, Characteristics and significance of group, Types of groups Social Group Work: Meaning, Definition, Characteristics, Purposes, Scope, Functions of Social Group work. Values and Principles in Social Group Work and Historical Evaluation and Development of Social Group Work in West and India	12 Hours
Unit – 2: Group Processes and Group Dynamics	
Importance of group processes, Study and analysis process: Group	14 Hours
Dynamics, Semantics and importance, Bond, Subgroups, Role,	
Leadership, Newcomer isolation, and Scapegoat, Decision making,	

Group control, Contagion, Hostility, Conflict and its resolution,	
Communication and Relationships.	
Unit – 3: Stages or Phases of Group Work	
Pre-group formation, Initial Phase, Middle Phase, Termination	14 Hours
Phase: Concept, Types, Principles, Programmes Planning, use of	
programme planning in the Personality Development. Evaluation,	
Follow Up, Facilitation Skills and Techniques Used in these phases.	
Unit – 4: Theories and Models in Social Group Wor	·k
Theories of Working with Groups – Knowledge and use of different	14 Hours
therapeutic approaches for effective work with groups;	
Transactional analysis, T-Groups, Gestalt, Role play, Brain	
storming.	
Models of Social Group Work: -Social Goals, Remedial, Reciprocal	
Model.	
Recording in group work: Principles, Types and Use of Recording.	
Unit – 5: Application of Group Work in Different Sett	ings
Application in Health settings, School settings, Women and Child	10 Hours
Welfare setting, Industrial settings, Group Work Practice with SHG	
Groups. The knowledge and skills of a group worker: Group worker	
as an Enabler, Facilitator and Therapist.	

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SEMESTER - I: SOCIAL WORK PRACTICUM

Paper	PG68P106A: FIELDWORK - ORIENTATION, LECTURES AND	
Code and	OBSERVATION VISITS	
Name		
	COURSE OUTCOMES (COs)	
After completion of this practical's, the students will be able to:		
CO 1	Develop the ability to observe and analyze social realities; Understand	
	the characteristics of social system and their dynamics.	
CO 2	Appreciate society's response to people's needs, problems and social	
	issues; Develop critical understanding of the application of legislation,	
	legal process, and social policy.	
CO 3	Understanding of organizational structure, resource management, and	
	day-to-day administration of developmental and welfare programmes.	
CO 4	Develop the capacity to integrate knowledge and practice-theory by	
	participating in intervention, develop the capacity for self-direction	
	growth and change through self-awareness.	
CO 5	Enhance writing skills to document practice appropriately, Recordings	
	to be viewed as an expression of interest, motivation and involvement in	

practice and as evidence of enrichment in the process of professional growth.

A. Field Work Practicum

Supervised fieldwork practicum is an integral part of Social Work training. With its six learning opportunities, it is designed to assist trainees to develop and enhance professional practice skills. Learning is aided through observation, analysis of Social realities, and experience of participation in designing and providing Social Work intervention. The tasks are organized to help the learner acquire beginning skills and practice them to gain an expertise. Thus, the learner is encouraged during all the four semesters, to graduate from simple to complex skills and ultimately become an independent worker.

Social work practicum during first semester:

For the first semester the Social Work Practicum shall consist of concurrent Field Work and Social Wok Camp. The marks allotted for the concurrent Field Work are 150 (6 credits) and Social Work Camp are 50 (2 credits). Both these components together form one unit.

Concurrent field work: This shall comprise of Orientation Lectures and Observation Visits as follows:

PARTICULARS

Orientation Lectures: The new entrants are addressed and introduced to the nature, scope, importance and place of field work practicum in Social Work educational programme, through class room lectures. They are also to be acquainted with the purposes, functions and ethics of professional practice. The first 2 to 4 weeks, depending on the availability of total field work days during the first semester, the orientation lectures may be delivered.

Orientation/Observation Visits: The visits shall be arranged:

- (i) to expose students to variety of professional situations of working with individual, group and community;
- (ii) to provide an exposure to and understanding of the services provided in response to people's needs. The visits shall generally include all the fields of Social Work viz., health, education, community, correctional, industrial, social service, welfare and rehabilitation, etc., settings.

Paper Code and Name	PG68P106B: SOCIAL WORK CAMP		
	COURSE OUTCOMES (Cos)		
After completion of this practical's, the students will be able to:			
CO 1	CO 1 Help the students in understanding the emerging trends community		
	development.		
	Enrich technical competencies to assess and analyze community		
	problems, needs and service delivery.		
CO 2	Enhance the capacity to recognize the linkage between community		

	development and the practices in the field in terms of policy and
	programmes.
CO 3	Understand the functioning of local government, Intervention for health
	issues and rural development.
CO 4	Examination through exposure to the rural/urban/tribal social systems,
	the existing resource systems
CO 5	To help the students to gain insight into the components of the
	rural/urban/tribal community and understand the dynamics, need and
	importance of the community.

B. Social Work Camp:

A camp shall be organized after the 1st semester end examination to expose the Social Work trainees to the rural/urban/tribal social systems, the existing resource systems in these, and interventions used by them, besides, enabling the student trainees to acquire skills in planning, organizing, coordinating, decision making directing, budgeting, conscious use of time, communication, team spirit, handling relationships, conflicts and difference of opinions, evaluation, etc.

The camp shall be directed by a member of the teaching staff (Permanent or Teaching Assistants) for a period of 7 days in any one of the above-mentioned social systems. The student trainees are required to submit individual reports of the camp work and their experiences on return from the camp, to the Department. These shall be assessed by a committee consisting of the Camp Director and the Chairperson of the Department for 25 marks and the student trainees have to appear for a Viva-Voce examination along with the Field Work Viva-Voce Examination of Semester – I for the rest of 25 marks. Thus, the total marks allotted to the Social Work Camp shall be 50 and credits shall be 2.

SEMESTER – II - THEORY

Paper	PG68T201: SOCIAL WORK PROFESSION - II: FIELDS OF	
Code and	SOCIAL WORK	
Name		
COURSE OUTCOMES (COs)		
After completion of this paper, the students will be able to:		
CO 1	To provide an exposure to the fields of Social Work.	
CO 2	To equip with the necessary information of the existing policies and	
	services in the fields of social work.	
CO 3	To acquaint with the intervention methods and techniques in the fields	
	of social work.	
CO 4	to introduce the trainees to various settings where there is a scope for	
	social work intervention. It helps the learner to view and assess the	
	situation holistically and plan a process for change with necessary	
	professional intervention.	
CO 5	To acquaint with policies, programmes and services related to family,	
	children, women, aged, differently abled, etc	

PARTICULARS	Teaching
	Hours (Max.64 hrs)
Unit – 1: Family Welfare and Child Welfare	(Max.04 III 8)
Family welfare: Changes in Family, Structure, functions and	14 Hours
Characteristics. Marriage: concept, types and Changes in Marriage	
Patterns; Services and Programmes available for the Welfare of	
Family. Intervention of Social Work: Family Assessment, Family	
Counseling, Family Life Education, Family Casework, Family	
Therapy Techniques.	
Women welfare: Status of Women in India; Crimes against	
Women; Rights of Women, Services for Women's Welfare;	
Gender: Issues, Concerns and Sensitization. Feminism – its place in	
Social Work Practice; Scope for Social Work Intervention in	
Mitigating Problems of Women.	
Child Welfare: Development of Children's services, Legislation	
and schemes for Children's; Social Work Intervention for Child	
Development and Welfare.	
Unit – 2: Social Work with Persons in Conflict with L	
Crime and Delinquency as Socio-Legal Problems; Juvenile	12 Hours
Correction – concept, meaning and scope; Historical development	
of juvenile correction, Juvenile Justice System in India; Issues in	
juvenile correction. Adult Correction: concept, meaning and scope;	
Historical development of Adult correction, Criminal Justice	
System in India; Issues in Adult correction. Role and Intervention	
of Social Workers in the Criminal Justice system.	
Unit – 3: Employee Welfare Employee Welfare: History of Social Work in the Workplace;	14 Hours
Employee wenate. History of Social work in the workplace;	14 Hours

employee wellness programme, Employee Assistance Model,	
Organizational service Model, Customer Assistance Model,	
Community Assistance Model, Work Related Public Policy Model.	
Changing trends in work place area.	
Social Work intervention in cases of Alcoholism, Substance Abuse,	
Sexual Harassment, work place stress.	
Unit – 4: Health Care and Mental Health	
Basic Health issues, Stigma and discrimination attached to various	12 Hours
diseases. Health care policies and programmes in India;	
Mental Health: Issues and Concerns, Mental Health care policies	
and programmes in India; Role and intervention of social workers	
in medical and psychiatric settings.	
Differently Abled: Concept and types of disability contemporary	
policy and legislation pertaining to disability; Services and	
Programmes available for people with disabilities; Social work	
practice with differently- abled	
Gerontology: Concept, Meaning, Problems, needs, extent of aged	
population, Legislation and Schemes for Older persons; scope for	
Social Work Intervention	
Unit – 5: Community welfare and Social Work:	
Types of community, contemporary issues and concerns, policies,	12 Hours
programmes and schemes of community wellbeing.	
Weaker Sections, marginalization, vulnerable, subaltern groups:	
Concept, issues, concerns, needs, inclusion and exclusion criteria.	
Local Self government: rural and urban community wellbeing, Skill	
development, skill India mission, relevant legislations, Social Work	
intervention for promotion of Social Justice and empowerment.	

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	Publications Pvt., Ltd.		
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Perspectives in Social Work, College of Social Work, NirmalNiketan, Mumbai			
(Maharashtra)			
Social Work Journal, Bi-Annual, Department of Social Work, Assam University,			
Silchar-788 011 (Assam)			
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British Journal of Social Work: https://academic.oup.com/journals			
The Prison Journal (Sage): http://journals.sagepub.com/toc/tpjd/0/0			
Child Maltreatment: https://in.sagepub.com/en-in/sas/child-maltreatment/			

Paper	PG68T202: SOCIAL WORK RESEARCH AND STATISTICS		
Code and			
Name			
	COURSE OUTCOMES (COs)		
After comp	After completion of this paper, the students will be able to:		
CO 1	Understand major research strategies, meaning, scope and importance of		
	social work research.		
CO 2	Develop an ability to see the linkages between practice, research, theory		
	and their role in enriching one another and also to conduct simple		
	research projects.		
CO 3	Understand use of Statistics in Social Work research.		
CO 4	Learn the basic use of computer and statistical application in social		
	work research.		
CO 5	To develop theoretical perspectives, competencies, requisite skill to		
	undertake social work research.		

PARTICULARS	Teaching	
	Hours	
	(Max.64 hrs)	
Unit – 1: Research and Social Work Research		
Introduction: Definition, Meaning, Objectives, Functions of	12 Hours	
Research and types and basic elements of research; Social Work		
Research: Definitions, Meaning, Goals and Scope; Research as an		
enabling process of Social Work.		
Unit – 2: Research Design		
Problem Identification and Formulation, Hypothesis, Census	14 Hours	

Survey, Sample Survey;		
Research Design: Definition and Importance, Types-Exploratory,		
Descriptive, Experimental, Analytical, Evaluative, Participatory		
Research and Case Study.		
Sources of Data- Secondary and Primary; Tools and techniques of		
Data collection, Observation, Questionnaire, Interview Guide and		
Interview Schedule, Projective Techniques, Standardized Scales.		
Unit – 3: Knowledge of Statistics for Social Work		
Meaning, Definition, Scope, Functions, Limitations and Use of	12 Hours	
Statistics in Social Work Research;		
Sampling: Meaning, use and types of sampling; Data Processing		
and Analysis: Editing, Coding, Tabulation- preparation of Uni-		
variate and Bi-variate frequency tables.		
Unit – 4: Descriptive Statistics		
Measures of Central Tendency-Arithmetic Mean, Median, Mode;	16 Hours	
Measures of Dispersion: Range and Standard Deviation;		
Differential Statistics: Coefficient of Variation: uses of Linear		
Regression and Correlation; Statistical Tests: Chi-square, 'z' Test,		
't' Test, Analysis of Variance.		
Use of computer in Social Work Research: Introduction to		
Windows, M.S. Office & MS-Excel, and Statistical Package for		
Social Sciences and use of latest technologies.		
Unit – 5: Data Interpretation and Report Writing		
Data Analysis and Interpretation; Report Writing- Types of	10 Hours	
Reports, Parts of Report, Abstracts, Research Proposals.		

REFERENCES	
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Foster, J.J. 1998	Data Analysis Using SPSS for Windows: A
	Beginner's Guide, New Delhi :Sage Publications.
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S.G.:	
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Gupta S.C.	Fundamentals of Statistics
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Mukherji, Partha N, (Ed.) 2000	Methodology in Social Research: Dilemma, and		
	Perspectives, New Delhi: Sage Publications.		
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	New Delhi: Sage Publications.		
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	Prentice-Hall of India Pvt.		
G.S.Bidarikopp N.Janardhana	Research Methods & Their applications		
	NIMHANS Publication		
C.R. Kothari 2004	Research Methodology Methods and Techniques		
Margaret Alston Wendy	Research for Social Workers		
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Alexandra Ashton (2013	,,		
https://www.youtube.com/watch?v=Og4BGyZr_Nk			
David Taylor (2017), How to Write a Literature Review in 30 Minutes or Less,			
Available at https://www.youtube.com/watch?v=TdJxY4w9XKY&t=200s			
K State Libraries (2013), How to Develop a Good Research Topic, Available at			
https://www.youtube.com/watch?v=nXNztCLYgxc&t=1s			
Statistics Learning Centre (2012), Choosing which statistical test to use - statistics			
help, Available at https://www.youtube.com/watch?v=rulIUAN0U3w			

Paper	PG68T203: WORK WITH COMMUNITIES AND SOCIAL
Code and	WELFARE ADMINISTRATION
Name	
	COURSE OUTCOMES (COs)
After comp	letion of this paper, the students will be able to:
CO 1	To understand the critical elements, models and strategies for
	community organization practice.
CO 2	To understand the micro-macro connections between the range of
	complex issues in community and develop attitudes conducive to
	participatory activities for a civil society.
CO 3	To acquire knowledge of the basic process of managing and
	administering developmental and Welfare services in the context of
	Social Work profession.
CO 4	To acquire skills to participate in managerial and administrative process,
	and programme delivery.
CO 5	To acquaint the students about various human service organization and

to acquire knowledge and skills about its working systems, to understand component of administration and strategies of good governance.

PARTICULARS	Teaching	
	Hours	
	(Max.64 hrs)	
Unit – 1: Community		
Meaning, Types, Characteristics and Problems of Urban, Rural and	10 Hours	
Tribal Communities; Community Organization: Semantics,		
Definitions, Principles and Values; Historical Development of		
Community Organization; Different phases of Community		
Organization- Social Study and Problem Analysis, Mobilization		
and Utilization of Community Resources, Evaluation and Follow-		
up. Recording in Community Organization.	- 4°	
Unit – 2: Models and Strategies of Community Organiz	12 Hours	
Locality Development Model, Social Planning Model, Social	12 Hours	
Action Model; Strategies of Community Organization: Human Relation, Negotiation, Collaboration, Group Conference, Conflict		
Resolution; Methods of identifying community needs: Participatory		
Rural Appraisal (PRA).		
	l Action	
Unit – 3: Community Organization intervention and Social Community Organization intervention in different settings of Social	14 Hours	
Work; Health, Education, Correctional, Rural, Urban and Tribal	14 110u15	
Communities. Role of Community Organizer - Guide, Enabler,		
Therapist and Researcher, Advocacy in Community Organization.		
Current debates in Community Organization Practice.		
Social Action: Concept, Objectives, Methods, Principles and		
Process. Role of Social Workers in Social Action and Community		
Empowerment.		
Unit – 4: Social Welfare Administration		
Meaning Definition, Functions and Principles; Social Welfare	14 Hours	
Administration & Personnel Administration; Government/Non-		
Government Organization: Concept, Functions, Role, Problems,		
Establishment of Organizations under the Society Registration Act,		
the Trust Act, The Foreign Contribution Regulation Act - Legal		
Status, Constitution, Rules, Procedure and Goals.		
Role of Government and Non-Government Organizations in		
promoting Social Welfare.		
Unit – 5: Administration of Organizations		
Board & Committees: Functions and Responsibilities; Executive	14 Hours	
and Staff Functions and Responsibilities, Financial Resources:		
Budget, Source of Finance. Fund Raising Audit & Accountability;		
Project Formulation: Eligibility criteria Evaluation and		
Documentation, Public Relation: Need, Importance and Strategies.		

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PRIA b	Training of Trainers: A Manual for Participatory training Methodology in Development, New Delhi: Society for Participatory Research in Asia.
Rajeshwar Prasad	Social Administration.
Ray Johns	Executive Board
Dr. Sachdeva, D.K.	Social Welfare Administration in India
Sharma, M.P.	Public Administration in Theory and Practice
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C.S. Mott Foundation (2010), From the Grassroots – Understanding Community		
Organizing, Available at https://www.youtube.com/watch?v=flXHRxc9q1k		
Journal of Rural Development, NIRD, Journal of Rural Studies, Elsevier's		
Geography, Planning and Development portal, ISSN: 0743-0167		
International Journal of Rural Management, Editor in Chief- Ambika Prasad Pati		
Asian Journal of Rural Development, ISSN: 1996-336x		
The Audiopedia (2017), What is COMMUNITY DEVELOPMENT? What does		
COMMUNITY DEVELOPMENT mean? Available at		
https://www.youtube.com/watch?v=m5FN8P-sq7w https://ndl.iitkgp.ac.in/		

Paper	PG68T204: SOCIAL POLICY, PLANNING AND		
Code and	Code and DEVELOPMENT		
Name			
	COURSE OUTCOMES (COs)		
After completion of this paper, the students will be able to:			
CO 1	To develop an understanding of social policies in the perspectives of national goals as per the Constitution		
CO 2	To appreciate the relevance of social policy and planning to social work practice		
CO 3	To understand the indicators and process of social development		
CO 4	To know policy implementation and developmental programs in various sectors		
CO 5	This course is offered to enable the students to understand the Government policies, programmes for social development and also to make them understand the Role of Social Workers in the field of development.		

PARTICULARS	Teaching Hours (Max.64 hrs)
Unit – 1: Social Policy	
Concept, Definition, Meaning, Objectives, and Scope. Different	12 Hours
Models of Social Policy: Residual and Institutional, Redistributive	
Developmental Models and their applicability to the Indian	
situations, Process of policy formulation.	

Unit – 2: Planning process and Social Change in Indi	a
Planning process in India: Historical perspective, its Structure & Functions at Centre and State, Five-year plans: An overview of Five-Year Plans, The changing trends in Planning Structure: NITIAYOG: its Structure, Functions and Role in National Development. Social Change in India: Process of Modernization and Social Development, Economic Growth and Development. Indicators of Socio-Economic Development, Social Development as a unified approach to Development.	14 Hours
Unit – 3: Developmental attempts in India	
Early Experiments and their approach to development. Gandhian movement, Bhoodan movement, Co-operative movement. Panchayat Raj – Pre and Post-Independence, Its bodies, Structure and functions; Its Interrelationship with other institutions. Unit – 4: Social Policy Implementation for Developmer Various Programmes of Centre and State Pertaining to Health, Housing, Sanitation, Water, Education, Socio-Economic Policies, (with an emphasis to Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA), National Urban Livelihoods Mission (NULM), National Rural Livelihoods Mission (NRLM), National	nt 14 Hours
Skill Development Corporation (NSDC), food security, issues of	
unorganized sector, Social and Sustainable Development.	
Unit – 5: Environment and Disaster Management	
Meaning Definition, Types Phases, Policy, Planning risk Assessment, Resource Analysis and Mobilization Rescue & Evacuation, Relief, Rehabilitation, Reconstruction and Green Social Work. Role of Social Worker in Policy Making, Planning, Development of Environment and Disaster Management.	12 Hours

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	Madras: Association of Schools of Social Work in
	India.
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	Hill
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	Hyman.
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	Udaipur: Himanshu Publications.
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Srinivasan, T.N and Bardhan	Poverty and Income Distribution in India.
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Tandon, B.B., K. K. Tandon. 1997	Indian Economy, New Delhi: Tata Mcgraw Hill Publishing Company Limited.

SEMESTER - II: SOCIAL WORK PRACTICUM

Paper	PG68P206A: CONCURRENT FIELD WORK	
Code and		
Name		
COURSE OUTCOMES (COs)		
After comp	letion of this practical's, the students will be able to:	
CO 1	Networking Social Welfare agencies, need/right based services with the	
	individuals, groups and communities through concurrent field work	
CO 2	Expose the students to apply the social work methods in working with	
	the individuals and communities.	
CO 3	Concurrent fieldwork will develop the techniques among students to	
	working with therapeutic groups.	
CO 4	The basic and simple skills are to be developed among students	
CO 5	Students will get the knowledge about Administration, meetings,	
	observe, discuss and interview members and assist them to achieve their	
	desired objectives or goals.	

A. Field Work Practicum

During Second semester, the student trainees shall be placed in various Social Welfare and Other agencies for the individual concurrent field work. This ongoing learning practice is an opportunity provided to the student trainees to develop intervention skills in reality situations. The learner may be encouraged to initiate and participate in direct service delivery through the programmes of the agency where he/she is placed for the field work/practicum. The basic and simple skills are to be developed by the student trainee through this closely supervised and guided field work placement.

Paper	PG68P206B: SUMMER PLACEMENT / INTERNSHIP		
Code and			
Name			
	COURSE OUTCOMES (COs)		
After comp	letion of this practical's, the students will be able to:		
CO 1	Active Participation in the visits through the observation, interaction		
	and enquire about the organization and its functioning and recording all		
	information pertaining to the organization		
CO 2	Outreaching the community development services through participatory		
	rapid appraisal and mobilizing and effectively utilizing internal and		
	external community resources for sustainable development		
CO 3	Students will indicate the process of simultaneous, systematic,		
	synchronized and cumulative acquisition of knowledge, skills		
	and values for professional competence		
CO 4	Students focus on relevant and entry level experience that showcase		
	their training descriptions and prepares for advanced social workers		
	roles and responsibility.		
CO 5	Students will have a first-hand experience of filed about the social		
	welfare institution and its many facets.		

B. Summer Placement / Internship:

This component is meant to enable the student trainees to utilize their summer vacation fruitfully to integrate practice skills and techniques learnt. The main objectives of this component are to enable student trainees to experience direct practice and management operations, and to experience self in the role of the professional Social Worker.

The learner must volunteer to locate a setting (of own choice) about one to two months in advance and explore further possibilities of a three week practice learning placement. The learner is to record the learning and submit weekly reports to the Department. A summary report of the entire programme shall be submitted at the end of this programme.

The performance of the student in summer placement shall be assessed by a committee consisting of either the Chairperson of the Department or one Internal examiner and one External examiner on the basis of the reports submitted by them (25 marks) and on their performance in the Viva-Voce examination (25 marks) to be held along with the Field Work Viva-Voce examination of II Semester. The total marks allotted to the summer placement shall be 50 (2 credits)

Paper	PG68O206: OPEN ELECTIVE COURSE
Code and	SOCIAL JUSTICE AND EMPOWERMENT FOR PROMOTION
Name	OF WELFARE
	COURSE OUTCOMES (COs)
After comp	letion of this paper, the students will be able to:
CO 1	Acquaint learners to the basic concepts of social justice and
	empowerment
CO 2	Help learners to develop sensitivity to the issues and needs of subaltern
	groups
CO 3	Enable learners to identify the areas needing intervention, advocacy and
	activism
CO 4	Enable learners to understand the utility of Social Work methods in
	these areas
CO 5	To understand the basic rights and legislative remedies for the
	upliftment and promotion of weaker section.

PARTICULARS	Teaching
	Hours
	(Max.64 hrs)
Unit – 1: Introduction: Social Justice	
Meaning, Nature and Scope; Empowerment – Meaning, Nature and	13 Hours
Scope, Rationale and need for social justice and empowerment in	
contemporary Indian society	
Unit – 2: Issues related to social justice and empowerment of subaltern groups	
Deprivation, Subjugation, Marginalization, Exploitation, and	10 Hours
Dehumanization (Discuss with Suitable examples).	

Unit – 3: Concept of Rights	
Meaning and emergence of the Human Rights, Civil and Political	12 Hours
rights, Social-Economic and Cultural Rights; UN Organization – Its	
Declarations and Conventions; Constitutional Provisions in India.	
Unit – 4: Legislative Remedies	
73 rd Amendment of the Constitution of India; The Right to	13 Hours
Information Act, 2005; National Human Rights Commission Act,	
1993; National Commission for Women Act, 1990; The Protection	
of Civil Rights Act, 1976; The Consumer Protection Act, 1986.	
Unit – 5: Schemes for Socio-Economic Empowerment	
Mahatma Ghandi National Rural Employment Guarantee Act,	12 Hours
Ayushman Bharat Yojan, NITI Ayoga, One Stop Centre Scheme	
SHG Movement, Santwana; Voluntary Action for Persons with	
Disability, Integrated Programme for Older Persons, Schemes for	
Development of Scheduled Castes; Application of Social Work	
methods in empowering people; Role of Social Workers - As an	
Advocate, Activist, Educator, Guide and Enabler.	

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Director Publications Division,	Encyclopedia of Social Work in India Vol. 1 to 4.
Ministry of Information and	
Broadcasting.	
Dr. Hajira Kumar	Social Work, Social Development And Sustainable
	Development.
Gangrade K.D.	Social Legislation in India Vol. I & II
Gore M.S.	Social Development
Govt., of India	The Constitution of India
Jainendra Kumar Jha	Encyclopedia of Social Work Vol. 1 to 4
Jatava D.R.	Social Justice (In Indian Perspective)
Kulkarni P.D.	Social Policy in India.
Murthy M.V.	Social Work – Philosophy, Methods and fields.
Pyles M.V.	India's Constitution
Sanjay Bhattacharya	Social Work An Integrated Approach
Uyer V.R.K.	Some half hidden aspects of Indian Social Justice

SEMESTER – III - THEORY

Paper	PG68T301: LABOUR LEGISLATION		
Code and			
Name			
	COURSE OUTCOMES (COs)		
After comp	letion of this paper, the students will be able to:		
CO 1	To acquire knowledge of statutory provisions pertaining to industrial		
	workers.		
CO 2	To develop a critical consciousness about welfare, needs and the		
	relevant legal provisions for workers in the Organized and Unorganized		
	Sectors.		
CO 3	Students learn about labour welfare, regulation of conditions of work,		
	industrial relations, social security measures, etc., and also creating		
	critical consciousness about the gaps in the provision of pertinent		
	facilities/legal remedies.		
CO 4	To develop a critical Consciousness, Statutory provisions, welfare needs		
	legal provisions of organized and unorganized sectors.		
CO 5	To provide students with an experimental learning opportunity that		
	prepares them for their professional roles with employees and		
	organizations.		

PARTICULARS	Teaching Hours
	(Max.64 hrs)
Unit – 1: Labour Legislation and Administration	
Labour Legislation - Concept, Meaning, Objectives, Scope,	12 Hours
Principles and Evolution in India.	
Labour Administration - Evolution of labour administration in	
India.	
Ministry of Labour- Structure and Functions at the Centre and	
State.	
Factory Inspectorate in Karnataka- Organization and functions.	
Labour welfare officer -Duties and Functions	
Unit – 2: Labour Welfare Legislations	
Labour Welfare Legislations: (Emphasis on regulation of condition	14 Hours
of work, health, safety and welfare):	
The Factories Act, 1948	
The Plantation Labour Act, 1951	
The Mines Act, 1952	
The Contract Labour (Regulation and Abolition) Act, 1970	
The Child and Labour (Prohibition and Regulation) Act, 1986	
The Child and Adolescent Labour (Prohibition and Regulation)	
Amendment Act, 2016	
Unit – 3: Legislations of Employment and Industrial Rel	ations
Legislations of Employment and Industrial Relations (with a	14 Hours

specific focus on the concerned chapters/sections only):	
The Industrial Employment (Standing Orders) Act, 1946	
The Industrial Disputes Act, 1947	
The Trade Unions Act, 1926	
The Karnataka Shops and Commercial Establishments Act, 1961.	
Unit – 4: Legislations of Wages and Remuneration	ļ
Legislations of Wages and Remuneration:	12 Hours
The Payment of Wages Act, 1936	
The Minimum Wages Act, 1948	
The Equal Remuneration Act, 1976	
The Payment of Bonus Act, 1965	
Unit – 5: Legislation of Social Security and Terminal Be	enefits
Legislation of Social Security and Terminal Benefits (with an	12 Hours
emphasis on the benefits, eligibility criteria, etc):	
The Employees' State Insurance Act, 1948	
The Maternity Benefit Act, 1961	
The Employees' Provident Funds and Miscellaneous Provisions	
Act, 1952	
The Payment of Gratuity Act, 1972.	

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Khandekar, D.G.	Labour Legislations.
Malhotra O.P.	The Law of Industrial Disputes.
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	Menual Vol-1 to 5, Karnataka Law Journal
	Publications -2005
S.N. Misra and Kumar Misra	Introduction to Labour and Industrial Laws,
	Central Law Sudhi publications,
	Alhabad,1994
Vidyarthi, R.D.	Growth of labour Legislation in India since
	1939 and its Impact on Economic
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Paper	PG68T302: HUMAN RESOURCE MANAGEMENT	
Code and		
Name		
	COURSE OUTCOMES (COs)	
After completion of this paper, the students will be able to:		
CO 1	To develop knowledge for conceptual understanding of various	
	concepts, nature and paradigms of Human Resource Management	
CO 2	To acquire knowledge and understanding about HRM Functions and	
	issues of Human Resource Management.	
CO 3	To Give insight about Industrial Communication and its application in	
	HRM	
CO 4	Students will understand the process of Human Resource Management,	
	so that students understand the factors responsible for effective	
	management of Human Resources in the industrial setting.	
CO 5	To give insight to the students about conceptual understanding of	
	Human Resource Management its functions and applications in	
	Industrial setting.	

PARTICULARS	Teaching	
	Hours	
	(Max.64 hrs)	
Unit – 1: Human Resource Management		
Meaning, definitions, scope, principles, components, historical	12 Hours	
development of HRM in abroad and in India. Personnel policies:		
HR Managers role and functions, soft skills and job skills for HR		
manager.		
Unit – 2: Human Resource Planning		
Human Resource Management Functions: procurement, Human	14 Hours	
Resource Planning: concept and importance, Job Analysis and Job		

Evaluation; Recruitment; Sources and Methods of Selection,	
Induction, Placement and Confirmation.	
Compensation: Determinants, components, incentives -financial	
and non-financial incentives	
Performance Appraisal; need, purpose and methods, competency	
mapping	
Personnel Promotion, Transfer, Demotion and Discharge	
HRM practice in organization and recent trends.	
Unit – 3: Development of Human Resources	
Importance of Human Factor, Human Resource Development:	12 Hours
semantics, definitions, objective, development of HRD, HRD- Sub	
system, - Management by Objectives (MBO), HR. Outsourcing,	
employee/ job satisfaction.	
Unit – 4: Human Resource Development	
Types, Training; semantics, training need analysis, training	14 Hours
methods, training evaluation, Executive Development Programs:	
significance and methods Total Quality Management (TQM),	
Quality Circles, Corporate Social Responsibility, HR Audit, SWOT	
Analysis, Johari Window.	
Unit – 5: Industrial Communication	
Meaning, types, barrier of Communication,	12 Hours
Management Information Services: concept, objectives, application	
of Management Information Service in HRM	
Organizational Behavior; concept and importance in industry.	
Organization Development Meaning, characteristics, and OD	
interventions.	

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Paper Code and	ode and	
Name		
	COURSE OUTCOMES (COs)	
After comp	letion of this paper, the students will be able to:	
CO 1	To study and understand theories, types and courses of crime.	
CO 2	To understand theories of punishment and correctional legislations in	
	India.	
CO 3	To have knowledge on concept and problems of victims	
CO 4	To get familiarity with institutional and non-institutional services for	
	juveniles.	
CO 5	To gain insight into role of social worker in prevention, treatment and	
	rehabilitation of offenders.	

PARTICULARS	Teaching
	Hours
	(Max.64 hrs)
Unit – 1: Concept of Crime	
Definition, Meaning and Nature; Types of Crime: Organized crime,	12 Hours
Habitual Crime, White Collar crime, Professional crime and Cyber	
crime.	
Theories of Crime; Classical and Contemporary theories of crime:	
Economic, Social and Psychological.	
Unit – 2: Victimology – Penology and Correctional legislation	n in India
Victimology: Definition, Meaning and Scope, Problems of Victims	16 Hours
and their families.	
Penology: Definition, Meaning and Theories of punishment.	
Correctional legislation in India:	
The Immoral Traffic (Prevention) Act, 1956	
Probation of offenders Act, 1958	
Narcotics and Psychotropic Substance Act, 1985	
Juvenile Justice (Care and Protection) Act, 2000	
Protection of Children from Sexual Offences Act, 2012.	
Unit – 3: Prison Administration	
Prisons Act, 1962, Objectives, Organizational Structure and	12 Hours
Functions, Prison Reforms, Prison Labour, Prison Panchayath	
System, Problems of Prison Administration, Rehabilitation and	
Release.	
Probation and Parole: Meaning, Objectives and Services.	
Unit – 4: Institutional and Non Institutional Service	s:
Institutional Services; Observation Home, Children Home, Shelter	12 Hours
home: Establishment, Objectives and Services.	

Child Welfare Committee and Juvenile Justice Board:		
Establishment, Objectives and Services.		
Non-institutional services: Adoption, Foster-Care, After care		
Services: Establishment, Objectives and Services.		
Unit – 5: Correctional Social Work		
Meaning, objectives and scope.	12 Hours	
Application of Social Work Methods in Correctional Institutions in		
implementing Institutional and Non-Institutional services.		
Role of Social Worker in the Correctional Administration.		
Role of Government and Non Government Organizations in		
Control and Prevention of Crime.		

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Paper	PG68T304: MEDICAL AND PSYCHIATRIC SOCIAL WORK
Code and	
Name	
	COURSE OUTCOMES (COs)
After comp	letion of this paper, the students will be able to:
CO 1	To understand the nature and scope of Medical and Psychiatric Social
	Work.
CO 2	To provide basic understanding of various chronic and terminal illnesses
	to the students.
CO 3	To help the student to develop capacity to differentiate different types of
	mental illnesses based on signs and symptoms of the clients/patients.
CO 4	This course is offered to the Social Work students to understand the
	nature of Medical and Psychiatric Social Work as a specialized field,

	and to impart basic knowledge and skills of working with Patients and caregivers.
CO 5	To develop capacity to differentiate different types of mental illness and physical illness, which enable them to use social work practices, knowledge and skills in the field of health

PARTICULARS	Teaching
	Hours
	(Max.64 hrs)
Unit – 1: Introduction to Medical and Psychiatric Social	Work
Meaning, Definition, Nature, Scope, and Functions of Medical and	12 Hours
Psychiatric Social work. Historical development of Medical and	
Psychiatric Social Work in the West and in India. Changing trends	
in Medical and Psychiatric Social Work Practice	
Unit – 2: Medical Diseases and Disorders	
Etiology, Symptoms, Diagnosis, Treatment and Management	14 Hours
Childhood disorders: D.P.T., Measles, Cerebral Palsy, Polio.	
Chronic and Terminal diseases: Tuberculosis, Diabetes,	
Hypertension, Thyroid, Coronary- Heart Diseases, Sexually	
Transmitted Diseases, Reproductive Tract Diseases, HIV/AIDS,	
Renal Dysfunction, and Cancer.	
Old age Disorders- Arthritis and Physical Disabilities.	
Psycho-Social aspects of Diseases and Disorders.	
Unit – 3: Psychiatric and Neurological Disorders	
Causes, Symptoms, Diagnosis, Treatment and Management	16 Hours
Mental health problems in Childhood and Adolescence –	
Developmental Disorders, Learning Disabilities, Behavioural,	
Conduct and Psychological Disorders.	
Mental health problems in Adults – Schizophrenia, Affective	
Disorder, Psychoneurotic Disorders, Personality Disorders, Sexual	
Disorders, Substance Abuse.	
Mental health problems in Old age - Dementia/Alzheimer's	
Disease, Stroke, Parkinson.	
Impact of Psychiatric and Neurological disorders on individuals,	
Care givers and families.	
Unit – 4: Roles of Social Worker	10.11
Roles of Social Worker in Medical and Psychiatric settings: Study,	12 Hours
Diagnosis, Treatment, Therapeutic Interventions, Follow-up,	
Aftercare, Palliative care and Rehabilitation of patients/ and their	
family. Understanding the patient as a person.	
Unit – 5: Administrations of Social Service Departme	
Formation and Administrations of social service departments in the	10 Hours
hospital settings: Team Work – Meaning, Definition, Importance. Role of social	
worker in multidisciplinary team approach in health setting.	
worker in mundisciplinary team approach in health setting.	

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Delux Robert	Mental Health and Social Welfare
Pathak S.H.	Medical Social Work in India
Bhatt	The Physically handicapped in India
Mechanic	Medical Sociology
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SEMESTER – III: SOCIAL WORK PRACTICUM

Paper Code and Name	PG68P305A: CONCURRENT FIELD WORK-INDIVIDUAL PLACEMENT		
COURSE OUTCOMES (COs)			
After comp	After completion of this practical's, the students will be able to:		
CO 1	Networking Social Welfare agencies, need/right based services with the		
	individuals, groups and communities through concurrent field work		

CO 2	Exposes students to methods of working with individuals and
	communities.
CO 3	Students will get the knowledge about Administration, meetings,
	observe, discuss and interview members and assist them to achieve their
	desired objectives or goals.
CO 4	To expose students to working with therapeutic groups and their
	treatment.
CO 5	Students will have good foundational experience before working with
	clients and communities.

A. Concurrent Field Work - Individual Placement

During this semester the field work programme shall commence with orientation lectures about various practice fields for about 2 to 4 weeks depending on the availability of total field work days for the academic term. Further, the student trainees, after counseling and assessing their aptitude, shall be placed in various practice fields of their choice under the supervision of faculty supervisors.

The student trainees are required to have first hand understanding of the problems / needs of the client system in their respective field of practice and develop skills of Social Work intervention in reality situations. This is an ongoing learning practice, which is meant to enable student trainees to develop their professional self by clarifying and imbibing values which sustain positive attitudes and professional ethics. This programme is also meant to develop capacity for self direction growth and change through self awareness.

Paper	PG68P305B: STUDY TOUR		
Code and			
Name			
	COURSE OUTCOMES (COs)		
After comp	After completion of this practical's, the students will be able to:		
CO 1	Acquire skills in planning, organizing, implementing the tour with		
	effective time management and team work and students will learn to		
	take responsibilities on behalf of others		
CO 2	Enables the students for decision making, resources management,		
	sharing of tasks, cooperation and coordination.		
CO 3	Expose the students to different lifestyles, places and eras to deepen		
	present social phenomenon.		
CO 4	Students will acquire new or modifying existing knowledge, behaviours,		
	skills, values and preferences.		
CO 5	Students by travelling to different geographies are exposed to ideas,		
	customs and broaden their horizon and awareness through interaction		
	with professional experts.		

B. Study Tour

A study tour for a period of 7 days shall be conducted under the guidance of a faculty member (Permanent/ Teaching Assistants) after the semester end examination of III

Semester, to provide an experience to study and appreciate innovative efforts by individuals and groups towards meeting peoples' core needs and initiate development. Each student trainee is required to submit a report of his/her experience of tour including the preparations made for the same, on return from the tour to the Department. These shall be assessed by a committee consisting of the Tour Director and the Chairperson of the Department for 25 marks and the student trainees have to appear for a Viva-Voce Examination along with the Field Work Viva-Voce Examination of III Semester for the rest of 25 marks. Thus, the total marks allotted to the Study Tour shall be 50 and credits shall be 2.

Paper	PG68T306: OPEN ELECTIVE COURSE	
Code and	FORMATION AND MANAGEMENT OF NON-GOVERNMENT	
Name	ORGANIZATION	
	COURSE OUTCOMES (COs)	
After completion of this paper, the students will be able to:		
CO 1	Develop knowledge and understanding about formulation and function	
	of NGO's.	
CO 2	Gain knowledge about project formulation and implementation	
CO 3	Provide understanding about NGO's Administration.	
CO 4	This course is offered to Non-Social Work students to have basic	
	understanding of formation of NGOs and their role in Social	
	Development Activities.	
CO 5	To sensitize the students about the significance of Non-Government	
	Organization in implementing the development and welfare	
	programmes.	

PARTICULARS	Teaching Hours	
	(Max.64 hrs)	
Unit – 1: Non Government Organization		
Semantics, Objectives, Functions, and Problems, Role of NGOs in	16 Hours	
implementing development programmes, Approaches to identify		
the community needs Participatory Rural Appraisal Techniques		
(PRA) Methodology of working with people, People Participation,		
Forms of other organization, voluntary organization, Public trust,		
citizen forums, their Role and Functions.		
Unit – 2: Process of Organization Formulation		
Legal aspects: Provisions of The Societies' Registration Act, The	12 Hours	
Indian Trust Act, The Companies Act, The Income Tax Act, The		
Foreign Contribution Regulation Act.		
Unit – 3: Non Government Organization Manageme	nt	
Personnel Administration, Personnel Polices and Development of	12 Hours	
its Human Resources; Resource mobilization and utilization for		
development work; Funding agencies; sources of funding.		
Unit – 4: Project Planning		
Project planning, formulation steps, eligibility criteria Evaluation,	12 Hours	

Monitoring, Supervision and Documentation.		
Unit – 5: Management Programmes		
Management Information Service (MIS), Budgeting, Accounts Maintenance, Auditing, Reporting and Documentation, Public Relation: need and importance.		

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	company, New Delhi – 110059.		
Qureshi M.U. (2006)	"Elements of Social Rehabilitation", Anmol Publications Private Limited, New Delhi – 110002.		
Sundar, I (2006)	"Environment and Sustainable Development",		
	A.P.H. Publishing Corporation, 5, Ansari Road,		
	Darya Ganj, New Delhi.		
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D 1 1 D 1 1 (2002)	Anmol Publications Private Limited.		
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https://www.youtube.com/watch?v=AShgS7EzfQA			
	VICES (2015), NGO SEMINAR ON FCRA		
	NG BY CA SANJAY GUPTA, Available at		
https://www.youtube.com/watch?v=c2znvSN2ysE			
NGO guru (2017), NGOs in India - Types of NGOs –NGO guru, Available at			
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Yagya Chhabra (2015), Resource mobilization Forcsexcutive as per module,			
Available at https://www.youtube.com/watch?v=2GmCnmae9s4			
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AbhayKulkarni (2014), Project Formulation Available at			
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Winning Project	Proposal, Available at		
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Vidya-mitra (2016), Techniques for Resource Mobilization (SWE), Available at			
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SEMESTER – IV - THEORY

Paper	PG68T401: LEGAL SYSTEMS IN INDIA	
Code and		
Name		
COURSE OUTCOMES (COs)		
After comp	letion of this paper, the students will be able to:	
CO 1	To get acquainted with the functioning of legal system in India;	
CO 2	To gain an insight into the problems faced by people while interacting	
	with this system;	
CO 3	To develop an understanding of the processes of free legal aid to the	
	marginalized and public interest litigation.	
CO 4	To acquire knowledge about legal system function, process, remedies,	
	various machineries and existing provisions.	
CO 5	To create awareness about the preventive and remedial services of	
	government and Non government.	

PARTICULARS	Teaching
	Hours
	(Max.64 hrs)
Unit – 1: Law	
Introduction, Definition, Meaning, Characteristics, Principles, Role.	12 Hours
Types of Law: Substantive and Procedural, Civil and Criminal	
Unit – 2: Rights	
Concept, Meaning and Nature.	12 Hours
Legal Rights of People; Human Rights; Constitutional Rights;	
Rights of the Vulnerable viz, Children, Women and Weaker	
Sections.	
Unit – 3: Remedies for Violation of Rights	
Remedies under the Constitution – Art 32 and Art 226;	14 Hours
Remedies under Civil Law – Hierarchy of Civil Courts;	
Remedies under Criminal Law – Hierarchy of Criminal Courts;	
Remedies under Special Laws - Consumer Forum, Family Courts,	
Special Courts under Protection of Civil Rights Act 1976 with new	
Amended Act and the Scheduled Caste and the Scheduled Tribes	
(Prevention of Atrocities) Act 1989.	
Human Rights Act 1993.	
Unit – 4: Law Enforcement Machineries	
Police, Prosecution, Protection Officers, Probation Officers,	14 Hours
Santwana, DCPU etc., under Women and Child Development	
Department; Human Rights enforcement Machinery - National and	
State Level; Machinery available under National and State	
Women's Commissions.	
Unit – 5: Legal Aid in India	
Right to Information Act, 2005; 73 rd Amendment of the	12 Hours
Constitution; Free Legal Aid in India; Public Interest Litigation in	
India; Role of Social Workers at different levels of functioning of	

Judiotal System and the foliated agencies.		
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	Lucknow, Eastern Book Company, 1980.	
Iyer V.R.K.	Justice in Words and Justice in Deed for Depressed	
	Classes, New Delhi, Indian Social Indian Social	
	Institute, 1984.	
Khanna H.R.	The Judicial System, New Delhi, II P.A., 1980.	
Government of India	Report of the Legal Aid Committee, 1973.	
S.K. Agrwal	Public Interest Litigation.	
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Ultralized (2009), The Story of Human Rights, Available at https://www.youtube.com/watch?v=oh3BbLk5UIQ https://ndl.iitkgp.ac.in/

Paper	PG68T402: INDUSTRIAL RELATIONS	
Code and		
Name		
	COURSE OUTCOMES (COs)	
After completion of this paper, the students will be able to:		
CO 1	To Develop understanding about dynamics of labour management	
	relations in industry	
CO 2	To Impart knowledge about practices and programs of labour welfare	
CO 3	CO 3 To impact knowledge about dynamics of labour management and in	
	practices.	
CO 4	To acquaint the students about industrial psychology and its application	

	in industrial setting
CO 5	To Give insight about industrial psychology and its use in HRM

PARTICULARS	Teaching Hours (Max.64 hrs)
Unit – 1: Labour Welfare in India	(1/14/1001/11/5)
Concept of labour, Labour problems: Absenteeism, Turnover, Alcoholism and Drug dependency, labour welfare; need and scope, Historical Development of labour welfare in India, agencies of labour welfare, labour welfare officer –role and functions. Social Security. Workers Education Scheme. Employee counseling Unit – 2: Industrial Relation Determinants and development of industrial relations. Industrial disputes; causes, resolution of industrial disputes, Collective Bargaining, Participative management: Gandian concept and philosophy on labour. Quality of Work Life: Meaning and	14 Hours
importance. Unit – 3: Employee Safety and Health	
Industrial Safety; concept; meaning, present trends, Role of Management. Accidents: causes and preventive measures, industrial health and hygiene. Industrial discipline: Grievance: type; individual; and collective, causes and redressal of grievances, domestic enquiry	12 Hours
Unit – 4: Industrial Psychology	
Definition, importance, application of industrial Psychology in HRM, Motivation; importance, and theories of motivation: Maslow, McGregor, Herzbrg, Morale: concept and importance. Productivity: concept and factors, productivity movement in India. knowledge management and employee retention program	14 Hours
Unit – 5: Trade Unionism	
Concept, functions, History of Trade Union Movement in India. Trade union problems in India. Impact of Globalization on labour and trade union, India and ILO.	10 Hours

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	Relations" Himalaya Publishing House, Girgaon,
	Mumbai.
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	Publishing House, Bombay.
Pant S.C. (1970)	"Indian Labour Problems", Chaitanya Publishing
	House, Allahabad.
Moorthy M.V. (1968)	"Principles of Labour Welfare" Gupta Brothers,
	Vishakhapattanam.

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	Naik and Company, Meerut.
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	Industrial Relations, New Delhi.
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	Publications, Bombay.
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	print of view, Mc Graw Hill, New York.
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Agnihotri:	Industrial Relations in India.
Devey	Contemporary Collective Bargaining.
C.B.Kumar	Development of Industrial Relations in India.
Charlea Myers & Subbaiah	Industrial Relations in India.
Kannappan	
Report of the National	
Commission of Labour 1969	
Seema Sanghi (2007)	"The Handbook of competency Mapping",
	Response Books, Business books from SAGE,
	B1/11 Mohan Co-operative Industrial Area,
	Matthura Road, New Delhi.
Rao, T.V. and Nandini Chawla	"360 Degree Feedback and Assessment and
(Ed) (2005)	Development Centres", Excel Books A-45,
	Naraina, Phase-I, New Delhi-110028.

Paper	PG68T403: COUNSELING THEORY AND PRACTICE	
Code and		
Name		
	COURSE OUTCOMES (COs)	
After comp	letion of this paper, the students will be able to:	
CO 1	To develop a holistic understanding of counseling as a tool for helping	
	process.	
CO 2	To familiarize learners with theoretical understanding regarding	
	different theories and approaches under-pinnings for goals, values,	
	processes and techniques.	
CO 3	To develop skills, attitudes and competencies required to deal with	
	human beings whenever in need of help in real life situations.	
CO 4	CO 4 To expertise as a effective counselor and enable to set up a counseling	
	centres in indigenous settings.	
CO 5	To gain insight about theoretical base and approaches underlying	
	counseling practices.	

PARTICULARS	Teaching Hours
	(Max.64 hrs)
Unit – 1: Counselling	
Definitions, Elements, Nature, Characteristics, Goals and Scope.	10 Hours
Evolution of counseling. Types of Counseling. Counselling in	
multi-cultural and pluralistic Society. Ethical nature of Counselling,	
Qualities of an effective Counsellor.	
Unit – 2: Foundations of Counseling	
Philosophical foundations: dignity of human person.	12 Hours
Sociological foundations: Influence of Social System.	
Psychological foundations: concepts of self,	
Developmental needs at different stages.	
Unit – 3: Theories and Approaches in Counseling	
Client-centered Therapy	15 Hours
Transactional Analysis	
Rational Emotive Therapy	
Reality Therapy	
Eclectic Approach.	
Cognitive Behavioural Therapy	
Family Counselling	
Unit – 4: Counseling relationship and Process	
Regard and respect, Accurate Empathy, Self disclosure,	15 Hours
Transference-Counter transference, Termination of relationship	
(follow-up and referral).	
Process: Problem Exploration and Clarification (skills – active	
listening, verbal and non-verbal messages and behaviour, Client's	
Self-exploration), Self – Understanding. (Focusing, Summarizing,	
and probing, confrontation - Stress/Burn out - ways to cope with it,	
Facilitating Actions (developing a new perspective, help client to	
choose alternatives, formulate action plan, implement, evaluate,	
terminations and follow-up.)	
Unit – 5: Counseling in Indigenous Settings	10 11
Family (marital, parenting, Childhood issues), School (learning disorders), Industry (substance abuse, absenteeism), Correctional	12 Hours
(personality/ behavior modification, rehabilitation), and Health	
(chronic and terminal illnesses).	
(chrome and terminal finiesses).	

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and Education Counsellors of	
Asia (APECA). 1982	
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1963.	Pergamon Press
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-	professional counselor, Delhi, Gill and MacMillian.

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(E-1942):	Hanghton Miffin, co.	
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	prevment counseling London Routledge.	
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Becase D (ed) 1997	The family spirituality and Social Work journal of family Social Work, Vol.2. No.4-1997.	
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DIGITAL REFERENCES		
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https://www.youtube.com/watch?v=UgxeU-54ai8		
Todd Grande (2016), Theories of Counseling - Psychoanalytic Therapy Available at https://www.youtube.com/watch?v=J3dF4gvK8wo		
Rinitajain (2015), Student counselling session, Available at https://www.youtube.com/watch?v=X8mULr-pVIE https://ndl.iitkgp.ac.in/		

Paper	PG68T404: PUBLIC HEALTH AND SOCIAL WORK
Code and	
Name	
COURSE OUTCOMES (COs)	
After completion of this paper, the students will be able to:	
CO 1	To provide clarity about the concept and components of Public health.
CO 2	To understand application of social work methods in Public health.
CO 3	To enable the students to realize their role in fulfilling goals of
	community health programmes
CO 4	To understand about the conceptual role of the students in development
	of community health.
CO 5	To assess the contribution of public health policies and programmes in
	developing public health system in India

PARTICULARS	Teaching Hours (Max.64 hrs)
Unit – 1: Health	
Concept, Meaning, Definition, Dimensions of Health, Concepts of	10 Hours
Wellbeing, Determinants of Health. Changing perspective of health	
care: Traditional health care system of India Vs Modern health care	
system. Role of Heredity and Environment in Health.	

Unit – 2: Public Health	
Rationale, Meaning, Definition and Scope of public health. Models	12 Hours
of community health- Institutional and Non-institutional. Process	
and Practice, Principles of health care. Goals of Public health	
programmes - Preventive, Promotive, Curative and Rehabilitative.	
Unit – 3: Public Health Policies and Programmes	
National health policies and programmes and its impact. National	12 Hours
Mental Health Policy 1982, National Health Bill (NCBI) 2009,	
National Population Policy 2000, Mental Health Act, 1987, The	
persons with disabilities (Equal opportunities, protection of Rights	
and fall participation) Act, 1995. National Mental Health	
Programme. Current Health Schemes in India.	
Unit – 4: Public Health System in India	
Government in Central, State, District, Taluka and Village level.	16 Hours
Health Education, Maternal and Child Health Services, Integrated	
Child Development Services (ICDS) Scheme, Health and Hygiene,	
Nutrition and Health. NRHM & NUHM.	
Role of Social Worker in Planning and management of care and	
services at different healthcare centers (general hospitals, special	
clinics/hospitals, mental hospitals, community health centers, child	
guidance clinics, correctional institutions, industries and family	
welfare center). Communication theories and its application in the	
field of health.	
Unit – 5: Social Work Interventions in Public Health	ı
Application of Social Work methods and techniques for achieving	14 Hours
the community health needs in the country. Role of Social Workers	
in training the healthcare service providers (teachers, parents,	
NGOs, Local Volunteer and traditional healers with reference to	
their contribution to community health). Contributions of	
International and National Organizations towards achieving the	
goal of community health programmes. Social Action and	
Advocacy in the field of health.	

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Zophia Butryam	Social Work in Medical Care
Willian P. Shephard	Essentials of Public Health
John J.H.	Principles of Public Health Administration
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	Social Work
Banerjee, G.R.	Papers on Social Work.
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Bhave.S.V. 1995.	India New Delhi-16.
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	Bangalore-29.
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	Eastern Ltd., Bangalore.
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	South Central Asia Regional Office.
Bajpai, P.K. (Ed) (1997)	Social Work Perspective on Health; Rawat
	Publications, New Delhi

Paper	PG68T405: RESEARCH PROJECT/DISSERTATION	
Code and		
Name		
	COURSE OUTCOMES (COs)	
After completion of this practical's, the students will be able to:		
CO 1	It offers the opportunity to students in fascinate and passionate of	
	research. It develops skills in planning the research, time management,	
	writing and reporting, critical thinking and communication.	
CO 2	Students have an opportunity and freedom to explore in-depth research	
	into a topic of their interest.	
CO 3	Students bear responsibility for the quality of learning that place in the	
	Research project and for the eventual written outcome.	
CO 4	Research can help students decide on a career path in connections to	
	their own interests that may not ordinarily be made in passive learning	
	environments.	
CO 5	Research offers students a concrete future career goals and further	
	academic studies.	

Each candidate is required to carry out an empirical study during IV semester. He/she shall select a topic for project work at the beginning of IV semester and carry out the empirical study in consultation with the faculty supervisor to whom he/she has been assigned. On completion of the same, the report of his/her findings shall be bound and submitted along with the report of his/her supervisor about the work to the department, before the end of IV semester in which the candidate is permitted to take the final examination. The Faculty Supervisor/ Project guide is required to submit his/her assessment of the performance of each of the student assigned to him/her for 50 marks to the Chairperson of the Department. The same shall be subject to moderation by the Department Council.

The report shall be evaluated by either the Chairperson of the Department or an internal examiner and an External Examiner for 100 marks and a Viva-Voce examination shall be held by them for 50 marks. The candidate is required to defend oneself in the Viva-Voce examination.

SEMESTER - IV: SOCIAL WORK PRACTICUM

Paper Code and Name	PG68P406A: CONCURRENT FIELD WORK-INDIVIDUAL PLACEMENT	
	COURSE OUTCOMES (COs)	
After completion of this practical's, the students will be able to:		
CO 1	Networking Social Welfare agencies, need/right based services with the individuals, groups and communities through concurrent field work	
CO 2	Exposes students to methods of working with individuals and communities, the purpose of concurrent fieldwork is to expose students to working with therapeutic groups.	
CO 3	Students will get the knowledge about Administration, meetings, observe, discuss and interview members and assist them to achieve their desired objectives or goals.	
CO 4	Multifaceted nature of learning in field settings helps the students to become competent and ethical professional social workers	
CO 5	Provides a unique opportunity to deepen the knowledge through active participation and develop sense of self in practice and build professional identity.	

A. Concurrent Field Work - Individual Placement

For the Fourth Semester, the Social Work Practicum shall consist of Concurrent Field Work-Individual Placement and Block Placement. The marks allotted for the concurrent field work are 150 (6 credits) and Block Placement are 50 (2 credits). Both these components together are treated as one unit.

The Student trainee shall continue his/her practice learning in the same field from third semester and complete his/her intensive field work programme, acquiring the professional knowledge and skills. The total marks allotted and the mode of assessment shall be the same as in III semester.

Paper	PG68P406B: BLOCK PLACEMENT / INTERNSHIP	
Code and		
Name		
	COURSE OUTCOMES (COs)	
After comp	letion of this practical's, the students will be able to:	
CO 1	Block Field work is to broaden the student's perspectives of	
	development and welfare concerns, offer pre-employment work	
	experiences and enable him/her to assume professional responsibilities	
	after graduation	
CO 2	The learner gets involved with direct practice with the client system and	
	with the ongoing management operations of the setting. It also enables	
	learners to integrate learning and generate newer learning by	
	participating in the intervention processes over a period of 4 weeks (one	
	month) continuously, in a specific agency.	
CO 3	. It enhance the practical skills, greater understanding of reality	
	situations, appreciation of other's efforts and develop sensitivity to gaps	
	and enhance awareness of self in the role of a Professional Social	
	Worker	
CO 4	Internship is one of the opportunities provided to the students to	
	strengthen his/her skill and knowledge base in his/her area of interest. It	
	aims to provide an opportunity to experience day-to-day work in a	
	social work setting.	
CO 5	Provides an on job training for students to refine their skills, techniques	
	and methods before venturing out as professional social worker.	

B. Block Placement /Internship

The student trainee is required to undertake block placement programme for 30 days after the completion of IV semester End Examination. He/she is required to submit a summary report at the end of the Block Placement, in addition to the submission of weekly reports to the department regularly.

The total marks allotted for this programme are 50 (2 credits). The performance of the students in this programme shall be assessed during the Field Work Viva Voce Examination of IV semester, by a committee consisting of either the Chairperson of the Department or an Internal examiner and an External examiner on the basis of the reports submitted by them (25 marks) and their performance in the Viva-Voce Examination (25 marks).